
KRISTIN S. SEEFELDT

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National Poverty Center
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ACADEMIC POSITIONS

The University Of Michigan, Ann Arbor, MI

Assistant Research Scientist	2009- present
Assistant Director, National Poverty Center	2004 - present
Research Investigator, Gerald R. Ford School of Public Policy	2003 – 2009

EDUCATION

The University of Michigan

PhD Candidate, Department of Sociology and Gerald R. Ford School of Public Policy	2006-present
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Master of Public Policy, School of Public Policy	1994-1996
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Georgetown University

B.A., American Government (minor in English)	May, 1990
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GRANTS RECEIVED

- “Obstacles to Savings Among Economically Vulnerable Women.” 4/1/08 – 9/29/08, Michigan Retirement Research Center, \$50,000 total (Principal Investigator, H. Levy, Co-PI: K. Seefeldt).
- “National Poverty Center.” 9/30/07- 8/31/10, Office of the Assistant Secretary for Planning and Evaluation, U.S. Department of Health and Human Services, \$1,895,536 total (Principal Investigators R. Blank and S. Danziger, Co-PI: K. Seefeldt)
- “Low-Income Women and Retirement Plans.” 6/1/07- 5/31/08, Michigan Retirement Research Center, \$25,000 total (Principal Investigator, H. Levy, Co-PI: K. Seefeldt).
- “Low-income Women and Marriage Entry: Evidence from Qualitative Data.” 5/7/07 - 4/30/09, National Institute of Child Health and Development, \$37,444 year 1 total (Principal Investigator, R. Jayakody, Co-PI: K. Seefeldt).
- “Implementation Analysis of the Transitional Jobs Re-entry Demonstration.” Subcontract from MDRC, \$154,303 total, 1/1/07-12/31/09 (Principal Investigator, K. Seefeldt).
- “The Changing Safety Net: Low Income Families’ Survival Strategies for Managing Layoffs, Lack of Health Insurance, and Other Shocks to Economic Well-Being.” 1/1/07-12/31/08, U.S. Department of Agriculture, Economic Research Service, \$91,000 total (Principal Investigator, K. Seefeldt, Co-PI: H. Levy).
- “The Changing Safety Net.” 9/1/06-8/31/08. Annie E. Casey Foundation, \$49,992 total (Principal Investigator, K. Seefeldt)
- “The New Working Poverty.” 9/1/06- 5/31/08, The Center for Local Urban and State Policy, \$27,215 (Principal Investigator, K. Seefeldt, Co-PI: H. Levy).
- “Maternal Depression and Child Well-Being After Welfare Reform: An Analysis of the Women’s

- Employment Study.” 7/1/04 – 6/30-05, Annie E. Casey Foundation, \$52,000 (Co-Principal Investigators: M. Corcoran, S.K. Danziger, A. Kalil and K. Seefeldt).
- “Moving Up or Getting Stuck? Former Welfare Recipients’ Job Retention and Advancement.” 7/1/04 – 6/30-05, W.E. Upjohn Institute for Employment and Training, \$58,527 (Principal Investigator K. Seefeldt, Co-PI: R. Jayakody).
- “The Women’s Employment Study: Qualitative Supplement,” 1/04 – 12/31/04, Ford Foundation, \$50,000 (Principal Investigator K. Seefeldt, Co-PI: R. Jayakody).
- “Substance Use and Abuse among Current and Former Welfare Recipients: Effects on Economic Hardship and Child Outcomes,” 1/03 – 12/04, Robert Wood Johnson Foundation, \$289,092 (Principal Investigator S. Danziger, Co-PIs: R. Jayakody, H. Pollack, & K.S. Seefeldt).
- “Factors Affecting Job Stability Among Current and Former Welfare Recipients: A Proposal from the Women's Employment Study,” 9/02- 8/04, the John D. and Catherine T. MacArthur Foundation, \$150,000 (Principal Investigator Sheldon Danziger, Co-Principal Investigators Sandra Danziger and Kristin Seefeldt).
- “How Are Current and Former Welfare Recipients Faring? Effects of a Recession,” 7/02-6/05, The C.S. Mott Foundation, \$500,000 (Principal Investigator Sandra Danziger, Co-Principal Investigators Mary Corcoran, Kristin Seefeldt, and Richard Tolman).
- “The Women’s Employment Study: Work and Well-Being Five Years After Welfare Reform,” 1/02 – 12/04, The Joyce Foundation, \$550,000 (Principal Investigator Sheldon Danziger, Co-Principal Investigators Mary Corcoran, Sandra Danziger, Kristin Seefeldt, Kristine Siefert, and Richard Tolman).
- “The Family Independence Agency Summer Project Evaluation,” 7/00-5/01, University of Michigan School of Public Policy, State and Local Government Research Center, \$14,000 (K.S. Seefeldt and Sheldon Danziger, Co-Principal investigators)
- “The Role of Nonprofit Organizations in Michigan’s Work First Program,” 6/99-5/00, The Aspen Institute, \$20,000 (Co-Principal Investigators: K.S. Seefeldt and S.K. Danziger).
- “Welfare Reform Implementation and Service Delivery Variation,” 4/99-3/00, The Joyce Foundation, \$74,470 (Co-Principal Investigators: S.K. Danziger and K.S. Seefeldt).
- “Assessing the New Federalism” 1/99-12/01, The Urban Institute, \$50,560 (K.S. Seefeldt and Sheldon Danziger, co-principal investigators).
- “Welfare Reform, Barriers to Employment and Family Functioning,” 7/98-9/00, The Joyce Foundation, \$400,000 (Principal Investigator Sheldon Danziger, Co-Principal Investigators Sandra Danziger, Mary Corcoran, Richard Tolman, Ariel Kalil, Kristin Seefeldt, and Colleen Heflin).

BOOKS

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- Seefeldt, Kristin S. 2008. *Working After Welfare: How Women Balance Jobs and Family in the Wake of Welfare Reform*. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research.
- Seefeldt, Kristin S. 2002. *CQ Vital Issues Series: Welfare Reform*. Ann Lin, series ed. Washington, D.C.: Congressional Quarterly Press.

REFEREED JOURNAL ARTICLES

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- Phinney, Robin, Sheldon Danziger, Harold Pollack, and Kristin S. Seefeldt. 2007. “Housing Instability among Current and Former Welfare Recipients.” *American Journal of Public Health*, 97:5, 832-837.

- Cadena, Brian, Sheldon Danziger, and Kristin S. Seefeldt. 2006. "Measuring State Welfare Policy Changes: Why Don't They Explain Caseload and Employment Outcomes?" *Social Science Quarterly*, 87:4, 808-817.
- Turner, Lesley, Sheldon Danziger, and Kristin S. Seefeldt. 2006. "Failing the Transition from Welfare to Work: Women Disconnected from Work, Welfare, and Other Sources of Economic Support." *Social Science Quarterly*, 87:2, 227-249.
- Seefeldt, Kristin S. and Sean Michael Orzol. 2005. "Watching the Clock Tick: Factors Associated with TANF Accumulation." *Social Work Research*, 29:4, 215-229.
- Kalil, Ariel, Kristin S. Seefeldt, and HuiChen Wang. 2002. "Sanctions and Material Hardship under TANF." *Social Service Review*, 76:4, 642-662.
- Pollack, Harold, Sheldon Danziger, Kristin S. Seefeldt, and Rukmalie Jayakody. 2002. "Substance Use Among Welfare Recipients: Trends and Policy Responses." *Social Service Review*, 76:2, 256-274.
- Danziger, Sandra K. and Kristin S. Seefeldt. 2002. "Barriers to employment and the 'hard to serve': Implications for services, sanctions, and time limits." *Focus*, 22:1, 76-82.
- Pollack, Harold, Sheldon Danziger, Rukmalie Jayakody, and Kristin S. Seefeldt. 2002. "Drug Testing Welfare Recipients—False Positives, False Negatives, Unanticipated Opportunities." *Women's Health Issues*, 12:1, 23-31.
- Kalil, Ariel, Heidi Schweingruber, and Kristin S. Seefeldt. 2001. "Correlates of Employment Among Welfare Recipients: Do Psychological Characteristics and Attitudes Matter?" *American Journal of Community Psychology*, 29:5, 701-723.
- Danziger, Sandra K. and Kristin S. Seefeldt. 2000. "Ending Welfare Through Work First." *Families in Society*, 81:6, 593-604.
- Corcoran, Mary, Sandra K. Danziger, Ariel Kalil, and Kristin S. Seefeldt. 2000. "How Welfare Reform is Affecting Women's Work." *Annual Review of Sociology*, 26: 241-69.
- Duquette, Donald, Sandra K. Danziger, Joan Abbey, and Kristin S. Seefeldt. 1997. "We Know Better Than We Do." *Journal of Law Reform*, 31: 1, 93-157.
- Sonenstein, Freya, Pamela Holcomb and Kristin S. Seefeldt. 1993. "What Works Best in Improving Paternity Rates?" *Public Welfare*, 51:4, 26-33.

BOOK CHAPTERS

- Cadena, Brian, Sheldon Danziger, and Kristin S. Seefeldt. 2008. "The Dynamics of Food Stamp Receipt after Welfare Reform among Current and Former Welfare Recipients," chapter in *Income Volatility and Food Assistance in the United States*, D. Jolliffe and J. Ziliak, eds. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research.
- Seefeldt, Kristin S., Sheldon Danziger, and Sandra K. Danziger. 2003. "Michigan's Welfare System," chapter in *Michigan at the Millenium: A Benchmark and Analysis of its Fiscal and Economic Structure*, C. Ballard, P.N Courant, D.C. Drake, R.C. Fisher, and E.R. Gerber, eds. East Lansing, MI: Michigan State University Press.
- Waldfoegel, Jane, Sandra K. Danziger, Sheldon Danziger, and Kristin S. Seefeldt. 2001. "Welfare Reform and Lone Mothers' Employment in the U.S.," chapter in *Lone Parents, Employment, and Social Policy: Cross National Comparisons*, J. Millar and K. Rowlingson, eds. Bristol: United Kingdom: The Policy Press.
- Danziger, Sandra K., Mary Corcoran, Sheldon Danziger, Colleen Heflin, Ariel Kalil, Judith Levine, Daniel Rosen, Kristin S. Seefeldt, Kristine Siefert, and Richard Tolman. 2000. "Barriers to the

Employment of Welfare Recipients," chapter in *Prosperity For All?* R. Cherry & W. Rodgers, eds. NY: Russell Sage Foundation.

Sonenstein, Freya, Pamela Holcomb and Kristin S. Seefeldt. 1994. "Promising Approaches to Improving Paternity Establishment Rates at the Local Level," chapter in *Child Support and Child-Well Being*, I. Garfinkel, S. McLanahan, and P. Robins, eds. Washington, D.C.: The Urban Institute.

SELECTED POLICY REPORTS

Seefeldt, Kristin S. and Tedi Castelli. 2009. "How Low-income Women Think about Food Programs, Food Spending, and Food-related Hardships: Evidence from Qualitative Data. Report Submitted to the Economic Research Service, U.S. Department of Agriculture

Ehrle, Jennifer, Kristin S. Seefeldt, Kathleen Snyder, and Patrick McMahon. 2001. "Changes to Wisconsin's Welfare and Work, Child Care, and Child Welfare Systems Since 1997." Washington, D.C.: The Urban Institute.

Seefeldt, Kristin S., Jacob Leos-Urbel, Patrick McMahon, and Kathleen Snyder. 2001. "Changes to Michigan's Welfare and Work, Child Care, and Child Welfare Systems Since 1997." Washington, D.C.: The Urban Institute.

Anderson, Nathaniel and Kristin S. Seefeldt. 2000. "Inside Michigan Work First Programs." Michigan Program on Poverty and Social Welfare Policy report, University of Michigan, Ann Arbor.

Seefeldt, Kristin S. and Jacqueline Peters. 2000. "The Family Independence Specialist: Successes and Challenges." Michigan Program on Poverty and Social Welfare Policy report, University of Michigan, Ann Arbor.

Seefeldt, Kristin S., Laura Kaye, Christopher Botsko, Pamela Holcomb, Kimura Flores, Carla Herbig, and Karen Tumlin. 1998. "Income Support and Social Services for Low-Income People in Wisconsin." Report from the New Federalism Project. Washington, D.C: The Urban Institute.

Seefeldt, Kristin S., LaDonna Pavetti, Karen Maguire, and Gretchen Kirby. 1998. "Income Support and Social Services for Low-Income People in Michigan." Report from the New Federalism Project. Washington, D.C: The Urban Institute.

Seefeldt, Kristin S., Jodi Sandfort, Sandra K. Danziger. 1998. "Moving Toward a Vision of Family Independence: Local Manager's Views of Michigan's Welfare Reforms." Michigan Program on Poverty and Social Welfare Policy report, University of Michigan, Ann Arbor.

WORKING PAPERS

Seefeldt, Kristin S. and Pamela J. Smock. 2004. "Marriage Promotion Policies: Lessons from Research." National Poverty Center Working Paper, 2004-02. Ann Arbor, MI: University of Michigan.

Kalil, Ariel, Mary Corcoran, Sandra K. Danziger, Richard Tolman, Kristin S. Seefeldt, Daniel Rosen, and Yunju Nam. 1998. "Getting Jobs, Keeping Jobs, and Earning a Living Wage: Can Welfare Reform Work?" Institute for Research on Poverty Discussion Paper 1170-98. Madison, WI: University of Wisconsin.

CONFERENCE PAPERS AND PRESENTATIONS

Seefeldt, Kristin S. and Helen Levy. 2008. "Hard Times: The Coping Strategies of Lower-income Women During a Recession." Presented at:

- National Poverty Center conference, "New Research on Income Volatility," Ann Arbor, MI, November, 2008.

- Annual Meeting of the Association for Public Policy and Management, Los Angeles, November, 2008.

Seefeldt, Kristin S. and Helen Levy. 2008. "Getting By after Welfare Reform: Economic Survival Strategies of the Economically Vulnerable." Presented at:

- Annual meetings of the American Sociological Association, Boston, August, 2008.

Seefeldt, Kristin S. and Helen Levy. 2007. "Understanding Public Assistance Experiences after Welfare Reform: Evidence from Qualitative Data." Presented at:

- Annual Meeting of the National Association for Welfare Research and Statistics, Nashville, TN, August, 2008.
- Annual Welfare Reform and Evaluation Conference, Administration for Children and Families, USDHHS, Washington, D.C., May, 2008.
- Annual Meeting of the Association for Public Policy and Analysis and Management, Washington, D.C., November, 2007.

Jayakody, Rukmalie and Kristin S. Seefeldt. 2005, revised 2008. "Families across Households: Who Gets Counted (Or Not)." Presented at:

- Annual Meeting of the Association for Public Policy and Management, Los Angeles, November, 2008.
- Annual Welfare Reform and Evaluation Conference, Administration for Children and Families, USDHHS, Washington, D.C., June, 2006.
- National Poverty Center Conference "Mixed Methods Research on Economic Conditions, Public Policy, and Family and Child Well-Being", Ann Arbor, MI, June, 2006.

Seefeldt, Kristin S. 2005. "'A Few Nickels and Dimes More, That's All': The Employment Prospects of Former Welfare Recipients." Presented at:

- Annual Meeting of the National Association for Welfare Research and Statistics, Jackson Hole, WY, August, 2006.
- Annual Meeting of the Association for Public Policy and Analysis and Management, Washington, D.C., November, 2005.

Jayakody, Rukmalie and Kristin S. Seefeldt. 2005. "We Got Married, Now What? Family Dynamics After Union Formation." Paper presented at the annual meetings of the Population Association of America, Philadelphia, April, 2005.

Seefeldt, Kristin S. and Rukmalie Jayakody. 2004. "Why Do Low-Income Women Marry? Evidence from Qualitative Interviews." Paper presented at the Association for Public Policy and Analysis and Management Annual Research Conference, Atlanta, November, 2004.

Rukmalie Jayakody, Kristin S. Seefeldt, Sheldon Danziger, and Sarah Avellar, "Union Formation after Welfare Reform." Paper presented at the 2004 Annual Meetings of the Population Association of America, Boston, April, 2004.

Kristin S. Seefeldt and Sean Michael Orzol. 2003. "Welfare Stayers: Factors Associated with Long-Term Welfare Receipt." Paper presented at the Society for Social Work Research, Washington, D.C., January, 2003.

Dunifon, Rachel and Kristin S. Seefeldt. 2002. "Non-Marital Births to Adult Welfare Recipients: Examining Family, Background, Individual, and Welfare Influences in the Post-Reform Era." Paper presented at the Association for Public Policy and Analysis and Management Annual Research Conference, Dallas, November, 2002.

- Kalil Ariel and Kristin S. Seefeldt. 2000. "Economic Hardship Among Sanctioned TANF Recipients," Paper presented at the Association for Public Policy and Analysis and Management Annual Research Conference, Seattle, November, 2000.
- Seefeldt, Kristin S. 1999. "Welfare Workers as Case Managers: Michigan's Experience in Changing Office Culture." Paper presented at 21st Annual Research Conference of the Association of Public Policy and Management, Washington, D.C., October, 1999.
- Corcoran, Mary, Rucker Johnson, Kristin S. Seefeldt, and Sandra K. Danziger. 1999. "Employer Demand, Welfare Recipient Skills, and the Quick Labor Force Attachment Model." Paper presented at 21st Annual Research Conference of the Association of Public Policy and Management, Washington, D.C., October, 1999.
- Danziger, Sandra K., Mary Corcoran, et. al. 1998. "Barriers to Employment of Welfare Recipients." Paper presented at the Association for Public Policy and Analysis and Management Annual Research Conference, New York, October, 1998.
- Sandfort, Jodi, Kristin S. Seefeldt, and Sandra K. Danziger. 1998. "Exploring the Effect of Welfare Implementation Conditions on the Attainment of Policy Goals." Paper presented at the Association for Public Policy and Analysis and Management Annual Research Conference, New York, October, 1998.
- Danziger, Sandra K. and Kristin S. Seefeldt. 1998. "Welfare Reform in Michigan: How Recipients and Program Managers are Responding." Paper presented at the American Sociological Meetings, San Francisco, August, 1998.

INVITED TALKS

- Seefeldt, Kristin S. 2005. "'A Few Nickels and Dimes More, That's All': The Employment Prospects of Former Welfare Recipients." U.S. Government Accountability Office seminar series, Chicago, IL, July, 2006.
- Child Welfare Training and Research Institute, University of Washington School of Social Work, presentation and training to state TANF and child welfare workers, Tacoma, WA, June, 2004.
- Seefeldt, Kristin S. and Pamela J. Smock. 2003/2004. "Marriage Promotion Policies: Lessons from Research." Invited to present at:
- Michigan State University Institute for Children, Youth, and Families seminar, March, 2004.
 - University of Michigan Population Studies Brownbag Seminar, November, 2003.

JOURNAL REVIEWER

Social Service Review; Journal of Public Policy and Management; Administration in Society; Violence Against Women; Women and Health; Journal of Public Administration Research and Theory; Developmental Psychology; Policy Studies Journal; Sociological Perspectives, Social Forces

PROFESSIONAL MEMBERSHIPS

American Sociological Association
Association for Public Policy and Management
Population Association of America

TEACHING EXPERIENCE

Gerald R. Ford School of Public Policy

Social Welfare Policy (Winter 2009, Winter 2005- co-taught with Sheldon Danziger, Fall 2001 and Winter 2004 co-taught with Rebecca Blank)

Macroeconomics (Graduate Student Assistant, Winter 1996)

Political Environment of Policy Analysis (Graduate Student Assistant, Fall 1995)

OTHER RESEARCH EXPERIENCE

The University of Michigan

Senior Research Associate 1999 - 2002

Gerald R. Ford School of Public Policy (7/02-12/02)

School of Social Work (1/99-6/02)

Research Associate II, School of Social Work 1996 - 1998

The Center for Law and Social Policy, Washington, D.C.

Research Fellow Summer 1995

The Urban Institute, Washington, D.C.

Research Associate 1993-1994

Research Assistant 1990-1992